

Employee Residency Review Committee Hearing Process Flow Chart

Before the Hearing:

- Carefully review the acknowledgment email for process and document details.
- Address any deficiencies (e.g., failure to include supporting documentation or wet signatures).
- A week before the hearing, check the [NJ First website](#) to confirm your name is on the Agenda.



Hearing Day:

- Call the phone number provided on the Agenda at 2:30 p.m.
- Remain on the line until your application number and name are called.
- You may have additional people join you to testify in support of your request.



During the Hearing:

- When your application number and name are called, you will be sworn in.
- Address any questions from the members, and a vote will then be taken.
- Common outcomes: granted, granted for a limited term, tabled for insufficient documentation, and denied.



After the Hearing:

- Results will be posted on the NJ First website about a week later.
- Unsuccessful applicants may request reconsideration after correcting any noted deficiencies.
- Requests for reconsideration should be emailed to NJFirst@dol.nj.gov.